POLICY: Appointment of Adjunct BTI Professors and Associated Expectations

SUMMARY
Adjunct appointments are made in recognition of a close working relationship with a colleague for whom an association with BTI would advantage both the colleague and the Institute. Normally an adjunct professor should have collaborations with one or more BTI faculty/scientists or represent a strategic association of another institution with BTI. Nominations are submitted to or initiated by the President or VP Research. The candidate must make himself/herself known to the Institute by giving a seminar and/or conducting a group (or series of one-on-one) interview(s) with BTI scientists. Documentation for appointment would ordinarily involve a full CV. Appointments require a secret ballot and support by 2/3 of the non-abstaining faculty (those who have laboratories within the Institute). Appointments are for three years. They may be renewed by a supportive vote of 2/3 of non-abstaining faculty and, in the case of University faculty, are made at a level commensurate with academic level (for example, an Adjunct Assistant Professor is offered to an Assistant Professor, and so forth).

What will or will not be provided to adjunct professor?

Provided:
1. Association with the Institute
2. Ability to submit through the Institute research grants, which will usually be of a collaborative nature with one or more scientists at the Institute.
3. Possible office space for those not on campus, which will likely be shared with others (e.g. with emeritus scientists or visiting scientists)

Not Provided:
1. Financial compensation
2. Independent research facilities such as lab and plant growth facilities
3. A vote on faculty issues
4. Secretarial services (generally)
5. Generally will not participate in project leaders' meetings.

Institute's expectations of adjunct scientists:
1. Service on Institute committees
2. Attendance at retreats
3. Occasional seminar (approximately every 12 – 18 months; could be in the BTI Internal Seminar Series)
4. Occasional interactions with the BTI Scientific Advisory Board (SAB)